

Digital India

Navigating the Technological Landscape
for a Connected Tomorrow

Editor
Dr. Kishor P. Bholane



www.eagleleappublication.com

INDEX

Sr. No.	Title & Author	Pg No.
1.	E - Commerce Boom: Shaping the Digital Market in India Syam S	1
2.	Women In Technology : Breaking Barriers in industry Dr. Meena M. Wadgule	14
3.	Digital Transformation in Education: Revolutionizing the Sector Gokul S B	25
4.	A study of digital transforming in the Educational sector Dr. Suresh G. Sonawane	36
5.	Digital currency - CBDC: Pros and Cons in India Avinash C. Dhotre	44
06.	A Review on Digital Platforms and Marketplaces for Smallholder Farmers: Bridging Gaps and Enabling Access to Markets Mr. Nikhil Nana Gaware	51
07.	E- Commerce Dr. A.S. Khandekar	67
8.	Need for Rights in the Digital Realm Dr. Nusrat Z Hirani	72
9.	Decoding Government Decisions: Navigating Big Datas Role and Challenges Dr. Vivek Aware	81
10.	Digital transformation of agriculture and rural development Prof. Dr. Jawale D.V.	93

Women In Technology : Breaking Barriers in industry

↔
Dr. Meena M. Wadgule,

Research Guide

(Dr. Babasaheb Ambedkar Marathwada
University Aurangabad)

HOD, Department of Commerce

Shivaji College of Arts & Commerce Kannad Dist.
Aurangabad

Email Id: meenawadgule@gmail.com
↔

"I never believed I could or couldn't do something because I was a woman. I remember something my mom always told me: 'You are the best at whatever you do.'"

Privahini Bardoo- Founder CEO of Start Up BLUE

Oak

Abstract

All around the world, in various social norms, in some or the other form, women deny their rights to education, economic growth, and participation in various field. This inequality in gender slows down the progress of the world. Women are away from technology due to many reasons including gender bias, unequal opportunities, unequal pay for their hard work and talent, lack of guidance, and lack of women role models in the field. The technical industry is one of the industries which is growing rapidly reaching new heights and setting new goals. Climbing the career ladder in the technical industry is not so easy. But for women technologists, the path to the top is more difficult. When we compare men and women, men with a bachelor's degree earn 16% higher median wages than women. The technical industry is male-dominated, whereas women are underrepresented in technology. This

- on Social Science, Education and Human Science, ICEDDE.
<https://doi.org/10.12783/dtssehs/icedde2019/3368>
4. Lopez-Inesta, E., Botella, C., Rueda, S., Forte, A., & Marzal, P. (2020, August). Towards Breaking the Gender Gap in Science, Technology, Engineering and Mathematics. *IEEE Revista Iberoamericana De Tecnologias Del Aprendizaje*, 15(3), 233–241. <https://doi.org/10.1109/rita.2020.3008114>
 5. Michie, S., & Nelson, D. L. (2006, January 1). Barriers women face in information technology careers. *Women in Management Review*, 21(1), 10–27. <https://doi.org/10.1108/09649420610643385>
 6. Mahlangu, G., Musungwini, S., & Sibanda, M. (2018, January 31). A framework for creating an ICT knowledge hub in Zimbabwe: A holistic approach in fostering economic growth. *Journal of Systems Integration*, 9(1), 32–41. <https://doi.org/10.20470/jsi.v9i1.327>
 7. Naredla, S., & Ramesh Babu, D. (2018, November 30). Women Breaking the Barrier in Technology Startups Through an Innovative Business Model: A Case Study of Sree Technologies. *International Journal of Engineering & Technology*, 7(4.26), 311. <https://doi.org/10.14419/ijet.v7i4.26.27942>

